

# **KRISPIN WAGONER BARR, PH.D.**

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## **EDUCATION**

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<b>Ph.D. NORTH CAROLINA STATE UNIVERSITY</b> Educational Research & Policy Analysis	2013
<b>M.A. THE OHIO STATE UNIVERSITY</b> Higher Education Administration	1990
<b>B.A. APPALACHIAN STATE UNIVERSITY</b> History, cum laude	1986

## **PROFESSIONAL STUDENT AFFAIRS EXPERIENCE**

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<b>DEAN OF STUDENTS</b> <b>Salem College</b>	2000 - Present Winston-Salem, NC
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Serves on President's Cabinet and provides leadership, vision, and guidance for programs and services that support the wellbeing and academic success of a richly diverse student body:

- Global Leadership and Diversity Education
- Residence Life and Housing
- Career and Professional Development
- Health and Counseling Services
- Dining Services
- International Student Services
- Wellbeing
- Student Conduct
- Student Government and Honor Council
- Off-Campus Students
- Student Activities and New Student Orientation
- Title IX Response and Student Affairs Emergency Response Plan

### **College Committees**

- President's Administrative Council (member)
- Dean's Council (member)
- Committee on Diversity & Inclusion (member)
- Faculty Advisory Board (convener)
- President's History Committee - studying association with the institution of slavery (member)
- Committee on Retention Efforts (convener)
- Board of Trustees' Committee on the College (presenter)
- Master Campus Plan (Steering Committee member)
- Strategic Plan (Steering Committee member)

- Admissions, Scholarships & Fellowships (member)
- Wellness (convener/member)
- Sexual Harassment Grievance Board (member)
- Student Affairs Emergency Response Team (convener)
- Southern Association of Colleges and Schools (SACS) Accreditation Team (Steering Committee member)
- Early Alert Team for At-Risk Students (member)
- Student Center Design & Build Team (lead member)
- McHugh Flats Urban Apartments Design & Build Team (lead member)
- Fitness Center Renovations Design Team (team leader)
- Athletics Hall of Fame Design Team (member)
- Presidential Search Committee (member – 2008, 2013)

### **Program Development**

Provides vision and direction for development of innovative programs in Student Affairs and across the institution:

- Diversity Monologues and Diversity Peer Educators
- Social Justice Mediation Training for Student Conduct and Residence Life Staff
- "Salem Firsts" pre-orientation program for first-generation students and families (with Spanish interpreters)
- Salem Leadership Connection (SLC) high school outreach - speakers on college access and success
- NCAA Division III "360 Proof" Alcohol Education Initiative
- "My Sister's Closet" clothing drive
- Academic break food pantries
- Weekly Deans' Walks in Old Salem
- Honor Code Signing Ceremony
- "Live@theLily" outdoor community music series
- Sophomore Summit leadership retreat
- Student Affairs social media communications plan
- "Phenomenal Woman" emotional and spiritual self-care retreats
- "Fun, Fit, February" series of movement and fitness activities
- International Dinner & Show
- "Women in Nature" ("WIN") outdoor programs
- "Puppy Visitation" emotional support programs
- Farmers Market meal exchange for local and organic produce
- Creation of Student Benevolence Fund for unforeseen financial emergencies
- SGA Social Justice Leadership Award
- Student Leadership Awards Banquet
- Collaboration with faculty to establish the Office of Equity, Diversity, Inclusion & Compliance
- Creation of Office of Student Activities, Leadership & Diversity Education

**DIRECTOR OF ORIENTATION**  
**The University of North Carolina at Greensboro**1998 – 2000  
Greensboro, NC

Collaborated with faculty department chairs, academic advisors, academic support services staff, admissions, registrar, financial aid, Student Affairs deans and directors, athletics, and auxiliary services staff (parking and dining) to design marketing materials and web site presence as coordinator of university-wide programs to support student success:

- New Student Orientation, Advising & Registration (SOAR) summer overnight programs for 1,900+ traditional-age and 900+ transfer students
- Overnight orientation programs for parents of new students
- Adult student orientation
- Chancellor's New Student Convocation (coordinator)
- Spartan Welcome Weekend (coordinator)
- All-University Picnic
- Password-protected online registration (lead implementer)
- University Studies 101 freshman seminar course (coordinator of 40 sessions each fall/faculty and Student Affairs instructor recruitment/instructor training/instructor)
- Family Weekend (coordinator)
- Freshman class community service project (coordinator)

**University Committees**

- Orientation Planning (chair)
- Family Weekend Planning (chair)
- Staff Council (elected member)
- Faculty Undergraduate Studies Council (member)
- Retention (member)
- Student Academic Support Group (member)
- Academic Advising Council (member)
- Sexual Assault Response Team (on-call rotation)
- Student Judicial Hearing Panel (member)
- University Class Ring Selection (member)

**ASSOCIATE DEAN OF STUDENT AFFAIRS**  
**Cedar Crest College**1994 - 1997  
Allentown, PA

Responsible for supervision of multiple Student Affairs departments and implementation of wellness programming model, as well as development of innovative programs:

- Career Planning (supervisor)
- International Programs (supervisor)
- Health Services (supervisor)
- Counseling Services (supervisor)
- Athletics (supervisor)
- Women's holistic health and wellness initiatives (coordinator)
- Women's leadership workshops and retreats (coordinator)
- Student Honor & Judicial Board (advisor)

- June Academic Orientation, August, and January Orientation (coordinator)
- College Life 101 extended orientation course (curriculum development/trainer for student and staff instructors)
- Faculty-Student Orientation Steering Committee (convener)
- Designated School Official (DSO) for international students
- PEW Higher Education Faculty Roundtable (participant)
- Technology Transition - Development of User Policy and Guidelines for campus network and software (committee member)
- "Why Cedar Crest?" President's Marketing Group (presidential appointee)
- TEAM (Together Everyone Achieves More) mentoring program for at-risk students (coordinator)
- Emerging Leaders retreat for freshmen and sophomores (coordinator)
- "Lunch and Learn" health education series on date rape, depression, eating disorders, domestic violence, HIV/AIDS, smoking cessation, and breast cancer prevention (coordinator)
- Great Outdoorswomen (GO) self-esteem outdoor experiential activities for women
- "50-Mile Club" fitness incentive program (coordinator)
- "Stress Free Zone" for final exams (coordinator)

**ASSISTANT TO THE DEAN OF STUDENT AFFAIRS**  
**Cedar Crest College**

1993 - 1994  
Allentown, PA

- Directors of Residence Life, Student Activities, International Programs, Health & Counseling Services, and College Chaplain (dean's liaison)
- International Programs (interim director)
- Career Planning (interim director)
- Student workers (supervisor)
- Tokyo Kasei University and Tezukayama College Japanese Summer Exchange Programs (coordinator)
- Chapel Renovation (design team member)
- "Leadership for Life Day" Career Planning conference (coordinator)
- International Partners Program for U.S. and international students

**ASSISTANT DIRECTOR OF STUDENT LIFE/GREEK AFFAIRS**  
**Lehigh University**

1990 - 1993  
Bethlehem, PA

- Student Senate (advisor/leadership retreat coordinator and facilitator)
- Fraternity and sorority presidents of 40 Greek organizations (advisor and leadership development facilitator/leadership retreat coordinator)
- New member educators (anti-hazing and alcohol education facilitator)
- Greek faculty advisor training (coordinator/facilitator)
- Corporate and individual student discipline cases (adjudicator)
- "LEAD" class for aspiring student leaders (instructor)
- Women's Panhellenic Council and Junior Interfraternity Council (advisor)
- Sorority recruitment (coordinator)
- Greek Peer educators (trainer of 80 educators)

- University alcohol policy, relationships, multicultural diversity, anti-hazing, gender issues, and sexual harassment awareness and prevention (workshops presenter)
- Greek alumni special events (coordinator)
- Greek housing facilities (inspector)
- University Diversity Commission (member)
- Women's Center and Women's Leadership Study Group (chair)
- International Students Study Group (member)
- Women's Center Advisory Board (presidential appointee)
- Alcohol and Other Drug Issues (member)
- Student Affairs Staff Development (planner)
- Lehigh Vision Workshops (participant)
- Achievers Program for students on academic probation (mentor)
- "Community Interaction Day" with University Chaplain (All-University community service event)
- "South Side Alive" campus and community festival (campus coordinator with downtown merchants)
- PRIDE fraternity housing incentives program (workshop presenter)
- "NAMES Project" AIDS Memorial Quilt (fundraising chair)
- Managed student suicides, hazing incidents, disordered eating cases, and other medical and psychological emergencies (staff member on call)

**STUDENT ORGANIZATIONS AND ACTIVITIES GRADUATE ASSISTANT/  
ASSISTANT HALL DIRECTOR/** 1988 - 1990

**INTERNATIONAL STUDENTS & SCHOLARS OFFICE INTERN  
The Ohio State University**

Columbus, OH

- Sorority and fraternity recruitment counselors for 56 Greek organizations (advisor/trainer)
- Monthly Greek chapter advisor meetings (coordinator)
- Residence Hall Association (RHA) programming board (advisor)
- The Greekvine student magazine staff (advisor)
- Junior Executive Board for aspiring student leaders (advisor)
- State of Ohio Greek Leadership Conference (steering committee)
- Resident Assistants for three residence halls (training and supervision)
- English Conversation Partners Program for international and domestic students (coordinator)
- International Students Orientation (coordinator)

**STUDENT ACTIVITIES COORDINATOR/  
RESIDENCE LIFE AREA COORDINATOR** 1986 - 1988

**Queens College**

Charlotte, NC

- New Student Orientation (coordinator)
- Moms Weekend, Dads Weekend, and Parents Weekend (coordinator)
- College Union Programming Board (advisor): Religious Life, Social Activities, Films, Cultural Events, Recreation, and Special Events
- Sorority recruitment (coordinator)

- Alumni Phon-a-thon (recruiter)
- Women's Panhellenic Council and Panhellenic Judiciary Committee (advisor)
- Residence Life staff (supervisor)
- Dean of Students, Vice President of Student Affairs, Director of Admissions, Director of Athletics, Director of Food Services, Director of Career Center, College Chaplain, Campus Police Chief, Director of Facilities, and Director of Alumnae Development (collaborator)

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## **SELECT WORKSHOPS, TEACHING & PROFESSIONAL CONTRIBUTIONS**

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**SALEM 113 Life and Career Exploration Course** Instructor: Spring 2019.

**Yes We Must Coalition of Independent Colleges** Lead Administrator: Spring 2019.

**Twin Cities Student Affairs Deans' Consortium** Founding member: Winston-Salem CSAO consortium for Wake Forest University, Winston-Salem State University, Forsyth Technical Community College, University of North Carolina School for the Arts, and Salem College, 2000 – present.

**North Carolina Independent College & University Chief Student Affairs Officer Meetings** Program Committee and "Hot Topics" Discussion Facilitator: Guilford College, 2017; High Point University, 2016; Salem College, 2015.

**North Carolina Independent College Access Network Conference** Presenter: Exemplary Programs - College Access, Meredith College, 2013.

**North Carolina Independent College Access Network Conference** Presenter: "Promoting College Access and Success Through Leadership Development," High Point University, 2011.

**North Carolina Independent College Access Network Conference** Presenter: "The Salem Leadership Connection: Supporting College Access and Success," Elon University, 2010.

**Pathways to Achieving Civic Engagement Conference** Presenter: "EDGES: A Faculty Development Initiative to Build Capacity for Scholarly Community Engaged Teaching and Research," Elon University, 2010.

**Salem Signature, College 200** Instructor: Service learning course required for all sophomores, 2007.

**LeaderShape Institute** Guest Leader: Champaign, IL, 2006.

**National Conference on Retention at Small Colleges** Workshop presenter: Innovative retention initiatives and crisis management, Atlanta, GA, 2001; Lexington, KY, 1997; St. Louis, MO, 1996.

**Phi Mu Fraternity GENDER GAP Program** Facilitator: Panel discussions on gender issues at more than 20 universities in the Midwest, Southeast, and Northeast, including New York University, Seton Hall University, Villanova University, and the University of Central Florida, 1992 – 2001.

**University Studies 101** Coordinator and instructor: Freshman seminar academic success course at The University of North Carolina at Greensboro, 1998 – 2000 (40 sections each fall).

**Southern Regional Orientation Workshop (SROW)** Program presenter: Student leader conference, Conference Host Planning Committee - Elon University, NC, 1999; Florida International University, Miami, FL, 1998.

**“LEAD” Leadership Class** Team-teacher: Semester leadership development class for aspiring and current student leaders at Lehigh University, 1992-1993.

**National Association for Campus Activities (NACA) East Coast Regional and Mid-Atlantic Tri-State Conference, Association of College Unions–International (ACU-I) Regional Conference** Workshop presenter: “Leadership for 2000 and Beyond,” 1992.

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## **SELECT PROFESSIONAL DEVELOPMENT**

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Principled Leadership Symposium, The Citadel, Charleston, SC	2015 -2019
NACE Career Competencies Symposium, Columbus, OH	2019
ACPA Annual Convention & CSAO Seminar, Columbus, OH	2017
NCICU Assessment Conference, Elon University	2016
ACPA Annual Convention, Indianapolis, IN	2016
Legal Issues in Higher Education Conference, Burlington, VT	2016, 2014
CIC Senior Leadership Academy	2014 -2015
The Future of Higher Education MOOC (Duke University)	2014
Social Justice Mediation Institute, University of Massachusetts, Amherst	2013
CIC Institute for CAOs & CSAOs, Pittsburgh, PA	2013
Student Affairs Social Media Conference, Blacksburg, VA	2013
John Gardner Institute on First-Year Success Initiatives, Brevard, NC	2012
NACA National Student Government Institute, Villanova University	2012, 2008
ACPA Annual Convention, Baltimore, MD	2011
EDGES Engaged Scholarship Faculty Development Program, NCSU	2009-2010
AAC & U Greater Expectations Institute, Vanderbilt University	2010
ACPA Annual Convention, Atlanta, GA	2008
NCICU Assessment Conference, Guilford College	2007
Staff Development with Meredith College/ Peace College, Raleigh, NC	2007
ACPA Annual Convention, Philadelphia, PA	2006
NCICU Assessment Conference, Elon University	2006
SACS Conference, Orlando, FL	2006
CIC Institute for CAOs & CSAOs, St. Petersburg, FL	2006
Southern Regional Orientation Workshop, University of Alabama	2006

**PROFESSIONAL AND CIVIC ASSOCIATIONS AND ACTIVITIES**

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National Association for Student Personnel Administrators (NASPA)	1998-present
Winston-Salem CSAO Consortium (founding member)	2000-present
Universities Studying Slavery (USS Consortium)	2017-present
American College Personnel Association (ACPA)	1990-2017
North Carolina State University HEA Graduate Student Association	2007-2013
Journal of College Student Development (consulting editor)	2008-2009
North Carolina Independent Colleges & Universities Campus Safety Committee	2007-2008
Junior League of Greensboro	1998-2008
National Association of Foreign Student Advisors (NAFSA)	1993-2007
Northwest North Carolina American Red Cross, Board of Directors	2001-2007
Leadership Winston-Salem	2001-2002
National Orientation Directors Association (NODA), Board of Directors	2000
Vice President for Planning, Junior League of the Lehigh Valley	1996-1997
Association of Fraternity Advisors (AFA)	1990-1993
National Association of Women in Education (NAWE)	1990-1991
North Carolina Association of Housing Officers	1987-1988
National Association for Campus Activities	1986-1988

**HONORS AND AWARDS**

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AERA Postsecondary Education Dissertation of the Year Award: "The Historical Legacy of a Secret Society at Duke University (1913-1971): Cultural Hegemony and the Tenacious Ideals of the 'Big Man on Campus'"	2014
Luckadoo Outstanding Dissertation Award, NC State University	2013
Salem College Yearbook Dedication	2011
Golden Key International Academic Honour Society	2009
Salem College Baccalaureate Speaker (Senior Class invitation)	2004
Alpha Lambda Delta Honorary Inductee	1998
Northeastern Panhellenic Conference Outstanding Advisor	1993
Outstanding Young Women of America	1991, 1986
Who's Who in American Colleges & Universities	1986
Greek Woman of the Year, Appalachian State University	1986
Appalachian State University Top-Ten Scholar	1984, 1983
Phi Kappa Phi Scholastic Honor Society	1984