



**College of Education**  
Department of Educational Leadership,  
Policy, and Human Development

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### **Assistant/Associate Professor or Professor of Practice in Community College Leadership**

The College of Education at NC State University, a major research university located in Raleigh, NC, is a voice of innovation for learning across the lifespan, preparing professionals who educate and lead. Our inquiry and practice reflect integrity, a commitment to social justice, and the value of diversity in a global community. The College is committed to recruiting, supporting and fostering a diverse community of outstanding faculty, students and staff. The Department of Education Leadership, Policy, and Human Development with more than 600 students and more than 30 full-time faculty members, offers graduate programs in Adult, Workforce and Continuing Education, Counselor Education, Educational Leadership, and Higher Education.

The department seeks an exceptional candidate to co-direct a doctoral program to prepare and provide professional development for the next generation of community college leadership in North Carolina and the nation. This appointment will be either a tenure-track appointment at the rank of assistant or associate professor in community college leadership or a non-tenure track appointment at the rank of professor of practice.

The position provides focused leadership and support for on-campus and distance education components of the Ed.D. program in adult and community college education. The leadership, scholarship and teaching of this new colleague will be expected to enhance the diversity and excellence of the academic community and contribute to the College of Education's overarching goal of leading the way in North Carolina and beyond to increase educational success and narrow achievement gaps.

The Ed.D. program resides within the adult, workforce, and continuing professional Education (AWCPE) program area., which also offers a program area of study in the Ph.D., a master's degree with specializations in adult education, continuing professional education, community college teaching, health professions education, and training and development; and graduate certificates in community college teaching and community college leadership.

The program area serves the spectrum of both formal and informal adult learning organizations, and includes administrative, instructional and technology-related leadership within a practitioner preparation program.

#### **Responsibilities:**

- Co-direct the Ed.D. program in adult and community college education;
- Teach (face-to-face, hybrid, and online) courses and effectively recruit, guide and advise graduate students in the Ed.D. program;
- Maintain a record of scholarly research, publication, and externally sponsored work with a content focus in community college leadership;
- Provide collaborative leadership in AWCPE to advance the community college leadership focus of the program, with particular attention to research and scholarship fostering student success;
- Contribute to program design, development and evaluation of community college-related programs;
- Contribute to the overall departmental and college missions through research, teaching and engagement/outreach service; and
- Engage in collaborative curriculum design and planning, contribute to the intellectual diversity of the department and mentor junior faculty members.

#### **Required Qualifications:**

- Candidates must have an earned doctorate in adult and community college education or a related area with the ability to develop scholarship and research focus in community college leadership related to student success;
- Demonstrated commitment to advance diversity and inclusion in research and teaching and engage with underserved and marginalized communities.
- Ability to recruit, teach and supervise graduate students and direct practice-based dissertation research;
- Ability to organize and effectively operate an educational program;
- Demonstrated success in securing external funding for research and development work;

- Demonstrated expertise in important areas of community college performance related to student success;
- Demonstrated ability to work effectively with policy makers and community college leaders.

Preferred Qualifications:

- A minimum of three years of leadership in community college or equivalent settings;
- Demonstrated ability to understand and apply skills of effective digital instructional technologies within courses;
- Clear commitment to interdisciplinary and collaborating with faculty across the College of Education;
- Established record of scholarly research and publication, or have demonstrated the use of evidence-based practices in the field aligned with the rank and appropriate for a Research University (very high research activity).

Application materials should include a letter of interest, curriculum vitae and the names and contact information for three professional references at <https://jobs.ncsu.edu/> (insert actual link). Review of applications will begin December 5, 2016 and continue until the position is filled. General inquiries can be sent directly to Dr. Diane Chapman, Search Committee Co-Chair, at [diane\\_chapman@ncsu.edu](mailto:diane_chapman@ncsu.edu).

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran.

Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call 919-515-3148.