**Master’s in Training and Development Course Planning Sheet**

**1. CORE COURSES (27 HOURS)**

EAC556 – Organizational Change in HRD

EAC559 – The Adult Learner

EAC580 – Designing Instructional Systems

EAC581 – Advanced Instructional Design

EAC582 – Organization and Operation of T&D Programs

EAC583 – Needs Assessment and Task Analysis

EAC584 – Evaluating Training Transfer and Effectiveness

EAC585 – Integrating Technology into Training Design

EAC586 – Methods and Techniques of T&D

**2. ELECTIVES (3 HOURS)**

One elective may be selected in consultation with your advisor

**3. RESEARCH COURSE (3 HOURS)**

EAC551- Research in Adult and Higher Education

**4. PORTFOLIO (3 HOURS)**

EAC692 – Masters Research Project

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|  |  | Estimated Semester | Offered |
|  | EAC556 – Organizational Change in HRD  |  | Spring |
|  | EAC559 – The Adult Learner  |  | Fall, Spring, Summer |
|  | EAC580 – Designing Instructional Systems  |  | Fall, Spring, Summer |
|  | EAC581 – Advanced Instructional Design  |  | Fall, Spring |
|  | EAC582 – Organization and Operation of T&D Programs  |  | Fall |
|  | EAC583 – Needs Assessment and Task Analysis  |  | Fall |
|  | EAC584 – Evaluating Training Transfer and Effectiveness  |  | Fall, Spring |
|  | EAC585 – Integrating Technology into Training Design  |  | Fall, Summer |
|  | EAC586 – Methods and Techniques of T&D  |  | Fall, Spring |
|  | ELECTIVE |  |  |
|  | EAC551- Research in Adult and Higher Education  |  | Fall, Spring |
|  | EAC692 – Masters Research Project / Capstone |  | Fall, Spring |

\* EAC580 is REQUIRED before EAC 581

\* EAC580 is SUGGESTED before EAC 583

\*Summer offerings may provide more classes, summer offerings on this sheet are the minimum.

