
MICHELLE E. BARTLETT, PH.D.

Raleigh, NC • +1919.208.1700 • DrMichelleBartlett@gmail.com

Faculty Scholar, Belk Center at NC State University

Education

- 2009 Ph.D., Higher Education Leadership, Cognate in Statistics
Clemson University
Grade Point Average: 4.0
Dissertation: Workplace Incivility and Conflict Management Styles of Community College Leaders in the Nine Mega States.
- 2006 M.S., Human Resource Education
University of Louisville
Grade Point Average: 4.0
- 2005 B.B.A, Business Administration
American Intercontinental University
Grade Point Average: 4.0
- 2004 A.A., Business Administration
American Intercontinental University
Concentration in Information Systems
Grade Point Average: 4.0

Work experience

- 2020 - 2021 DELTA Faculty Fellow
Distance Education and Learning Technology Applications at NC State University
awarded \$5,000 pending approval of state and university budget
- 2020 - Present Faculty Lead, Raleigh Doctoral Cohort, NC State University
Ed.D. in Community College Leadership
- 2018 - Present Faculty Scholar, NC State University
Belk Center for Community College Leadership and Research
- 2009 - Present Assistant Teaching Professor, NC State University
Educational Leadership, Policy, and Human Development
- 2016 - 2020 Coordinator
Masters in Training & Development
Role Director of the Online Master's in Training and Development Director of Online Graduate certificates: Instructional Design eLearning Educational Technology
- 2016 - 2020 Coordinator
Graduate Certificate Programs
Talent Development, eLearning, and Instructional Design

Teaching

North Carolina State University, Instructor and Course Developer

- EAC 712 – The Change Process: Theory and Practice
- EAC 704 – Leadership in Higher and Community College Education
- EAC 803 – Research Seminar
- EAC 551 – Research Methods
- EAC 556 – Organization Change in HRD
- EAC 580 – Instructional Design
- EAC 581 – Advanced Instructional Design in T&D
- EAC 582 – and Operation of T&D Programs
- EAC 583 – Needs Assessment and Task Analysis in T&D
- EAC 584 – Evaluating Training Transfer and Effectiveness
- EAC 586 – Methods and Techniques of Training and Development
- EAC 595 – Special Topics: Leadership
- EAC 595 – Special Topics: Community College Leadership
- EAC 692 – Research Project

University of Louisville, Online Instructor and Course Developer, 2010 – 2015

- ELFH 411 – Human Resource Fundamentals
- ELFH 341 – Project Management
- ELFH 316 – Designing Learning
- ELFH 312 – Developing Learning
- ELFH 311 – Needs Assessment
- ELFH 332 – Measure & Evaluation

Peking University, Beijing, China, Instructor, Summer 2007

Supervisor: Dr. Xiao Mingzheng,

- Created syllabi and agendas
- Developed relationship to build future partnerships

University of South Carolina, Guest Lectures, Summer 2005, Fall 2005, & Spring 2006, Supervisor: Dr. Daniel Norris

- Employee Training and Development Training Systems
- Using Open Source Course Management Software for Employee Training in Small and Medium Sized Organization

Course Design

North Carolina State University, 2018-2020

- Competency alignment for all courses in M.Ed. Training & Development program

North Carolina State University, Spring 2018

- EAC 595: Special Topics – Managing Learning Projects, *Funded by a DELTA grant, \$8000

North Carolina State University, Spring 2018

- EAC795: Workforce Development

North Carolina State University, Spring 2017

- EAC 595: Special Topics – Community College Leadership

North Carolina State University, Fall 2016

- EAC 580 Instructional Design

North Carolina State University, Summer 2016

- EAC 712 The Change Process: Theory and Practice, Developed for the Ed.D. in Community College Executive Leadership, Integrated Aspen Institute Change Module, Followed CPED principles

North Carolina State University, Summer 2016

- EAC 704 Leadership in Higher and Community College Education, Developed for the Ed.D. in Community College Executive Leadership, Integrated Aspen Institute Leadership Module, Followed CPED principles

North Carolina State University, Spring 2016

EAC595 Special Topics: Leadership Theory and Development Created course in Moodle

Clemson University, Course Development, 2008

- Developed online modules in leadership theory and service learning
- Constructed voice over lectures for course modules
- Created course shell on Blackboard and all supporting course documents

North Carolina State University, Course Development, 2008-2009

- Developed online modules to teach community college executive leaders conflict management.
- Created technology enhanced training involves the use of audio\video streaming lectures, discussion boards, case studies, and other assignments.
- Placed course materials on Moodle

Development of Training Course for the Society of Human Resource Management, Summer, 2007

- Developed modules to teach human resource management concepts and information technology.
- Created case studies, learning modules, and content

Research

Research Interests

My background has provided me a solid foundation in educational leadership and research methods. Specifically, my research seeks to improve higher education leadership in many areas such as improving the design and facilitation of graduate education, online education, and the educational doctorate. Drawing upon my master's and doctoral level preparation, I am interested in leadership and counterproductive workplace behaviors.

Research Skills

- Instrument development
- Quantitative Methods
- Online survey development
- Mixed Methods
- Q methodology
- Qualitative Methods – Case Study, Phenomenology
- Evaluation

Publication

Non-Refereed Articles

Bartlett, M. & Ehrlich, S. (2020). UDL + Mindset = UDL Mindset. Trainingindustry.com.

Bartlett, J. & Bartlett, M. (2020, In Press). The Students' Voice. A conversation with three high school students who spent their last semester of high school in community college courses for the NC College Promise during COVID19. EdNC

Bartlett, M. (2020, July 20). 'Designing to the edges' to retain talent through universal design for learning and project-based learning. EdNC. https://www.ednc.org/universal-design-for-learning-project-based-learning/?utm_source=rss&utm_medium=rss&utm_campaign=universal-design-for-learning-project-based-learning

Bartlett, M. (2020, May 20). Building CommUNITY through Peer Engagement Online. *Faculty Forum*. <https://ofdblog.wordpress.ncsu.edu/2020/05/20/building-community-through-peer-engagement-online/>

Refereed Journal Articles

Bartlett, M.E., Warren, C., & Chapman, D. (Abstract accepted for full paper submission, abstract submitted July 2020, accepted August 2020). Supporting Postsecondary Faculty Transition to Rapid Online Teaching & Learning. *Impacting Education: Journal on Transforming Professional Practice*.

Kilpatrick, J. R., Bartlett, M. E., Ehrlich, S. (Abstract accepted for full paper submission, abstract submitted July 2020 accepted August 2020). Universal Design for Learning Practice Among Faculty Pre and Post COVID-19. *Journal of Applied Instructional Design (JAID)*. Special Issue: *Designing for All: An Exploration of Universal Design for Online Learning*.

Bartlett, M.E. & Warren, C. (Under Review, submitted June 2020). Leadership Support for Helping Community College Faculty Transition to Rapid Online Teaching and Learning (ROTL) During a Worldwide Pandemic. *Online Journal of Distance Learning Administration*.

Bartlett, M. E. & Ehrlich, S. (2019). How a Universal Design Mindset Can Support Learning in the Workplace. *The AHEAD Journal*, 10. <https://www.ahead.ie/journal/How-a-Universal-Design-Mindset-Can-Support-Learning-in-the-Workplace>

Bartlett, M. E. (2018). Using FlipGrid to Increase Students' Connectedness in an Online Class. *ELearn - Special Issue: Instructional Technology in the Online Classroom*, 2018(12).

- Bartlett, J. E., Bartlett, M. E., Dolphi, J., Jaeger, A. J., & Chapman, D. D. (2018). Redesigning the Education Doctorate for Community College Leaders: Generation, Transformation, and Use of Professional Knowledge and Practice. *Impacting Education: Journal on Transforming Professional Practice*, 3(2), 59–67. <https://doi.org/10.5195/ie.2018.80>
- Bartlett, M. E., & Han, W. (2018). Perceptions of Mainland Chinese Students Toward Obtaining Higher Education in the United States. *Journal of International Students* 8(2).
- Hoggan, C. & Bartlett, M. (2017). Creative expression in professional development. *Excellence and Innovation in Learning and Teaching*, 2, 5-15, DOI:10.3280/EXI2017-002001
- Chen, S., Bartlett, M. E. (2017). Content Analysis of International Students Services at Universities with Top CTE Programs. *International Vocational Education and Training Association Journal*, 24(1).
- Bartlett, M.E., & Bartlett, J. E., II. (2016). Case Study on the Impact of Technology on Incivility in Higher Education. *Journal of Educators Online*.
- Bartlett, J. & Bartlett, M. (2011). Workplace bullying: an integrative literature review. *Advances in Human Resource Development*, 13(1), 69-84.
- Bartlett, J. E. II, & Bartlett, M. E. (2009) Innovative Strategies for Preparing and Developing Career and Technical Education Leaders. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*. (pp. 248-261). Hershey, PA: IGI Global.
- Mupinga, D. Bartlett, J. E. II, & Bartlett, M. E. (2009). Facilitating Scholarly Discussion Boards for Graduate Human Resource Education. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*, (pp. 225-235). Hershey, PA: IGI Global.
- Bartlett, J. E. II, & Bartlett, M. E. (2009). Integrating Human Resource Management into Career and Technical Education. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*, (pp. 204-213). Hershey, PA: IGI Global.
- Bartlett, M. E. (2009). Focus: On community college success. *Community College Review*.
- Bartlett, J., Bartlett, M. & Reio, T. (2008). Analyzing non-response bias in business education research: considerations for externally valid results. *Delta Pi Epsilon Journal*. L (1), 45-58.
- Bartlett, M., & Bartlett, J. (September 2006). A perspective for international teachers: assumptions, interactions, teaching, and culture in the higher education classroom. *Education Review*.
- Bartlett, J.E., II, & Bartlett, M.E. (2006). Teaching American Students: A Guide for International Faculty and Teaching Assistants in Colleges and Universities. *Education Review*, 9, available at <http://edrev.asu.edu/brief/sept06.html>.

Book Chapters

- Bartlett, M.E., Warren, C. L., & Dolf, J. (Under Review, submitted July 2020). Case study on Coaching Community College Faculty Member's Experiences Transitioning to Online Education During Covid19. *Information Technology Applications for Crisis Response and Management*. A book edited by Jon W. Beard, Ph.D. (Iowa State University)
- Ehrlich, S. & Bartlett, M. E. (Accepted, In progress). UDL Mindset and Implementation into Online Graduate-Level Training & Development Curricula. *Applying Universal Design for Learning Across Disciplines: Case Studies on Implementation*. A book edited by Fredrick Fovet. (Royal Roads University, B.C, Canada)
- Bartlett, M. E. (2015, submitted). Support Before, During, and After Adjunct Faculty Semester: Voice of an Adjunct with Suggestions for Administrators, In. R. Fuller and M. K. Brown, *Adjunct Faculty Voices: Cultivating Professional Development and Community at the Front Lines of Higher Education*.
- Bartlett, J. E. II, & Bartlett, M. E. (2009). Innovative Strategies for Preparing and Developing Career and Technical Education Leaders. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*.
- Mupinga, D., Bartlett, J. E. II, & Bartlett, M. E. (2009). Facilitating Scholarly Discussion Boards for Graduate Human Resource Education. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*.
- Bartlett, J. E. II, & Bartlett, M. E. (2009). Integrating Human Resource Management into Career and Technical Education. In V. Wang, *Handbook of Research on E-Learning Applications for Career and Technical Education: Technologies for Vocational Training*.
- Bartlett, J. E. II and Bartlett, M. E. (in progress). The Case of Social Networking and Counterproductive Workplace Behaviors. In P. Meggison, *Case Studies in Computer Ethics*.

- Chen, S., Bartlett, M. E., (2016, March). Services Offered for International Students Success: Content Analysis of Universities with Top CTE Programs. Society for Information Technology & Teacher Education International Conference. www.learntechlib.org/p/171851/ Refereed.
- Rohrbough, M., Bartlett, M. E. (2016, February). *A Case Study on Project Manager Learning in a Large Information Technology Organization*. Academy of Human Resource Development (pp. 11). Refereed.
- Bartlett, J. E., Bartlett, M. E., Kandalec, K. (2015, September). *Q-methodology to Evaluate Instruction and Improve Doctoral Course Outcomes*. Proceedings of the 31st Q Conference (ed., pp. 42-43). Ancona: International Society for the Scientific Study of Subjectivity. International, Refereed.
- Han, W., Bartlett, J. E., Bartlett, M. E. (2015, September). *Perceptions of Mainland Chinese Students Toward Obtaining Higher Education in the United States*. Proceedings of the 31st Q Conference (ed., pp. 65-66). Ancona: International Society for the Scientific Study of Subjectivity. International, Referee
- Yates, R. Bartlett, M. & Bartlett, J. (2015, February). Evaluation of an Interactive Continue Medical Education Webinar: Examining Effectiveness and Knowledge Retention. Proceedings of the Academy of Human Resource Development, St. Louis, MO.
- Bartlett, J. & Bartlett, M. (2010). Workplace bullying: an integrative literature review. Academy of Human Resource Development Proceedings.
- Bartlett, M. E. (2009). Discussing scholarly discussion boards. 2009 Society for Information Technology & Teacher Education Proceedings, 256-261.
- Bartlett, J. E. II & Bartlett, M. E., (2009). Bullying, threats, incivility and training and development: Exploring relationships. Published Abstract in Proceedings of the Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, M. E., Bartlett, J. E. II. & Guerdat, K. (2009). Relativist ethical perspective and workplace incivility: An exploration of relationships. Published Abstract in Proceedings of the Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, M. E., Bartlett, J. E. II. & Angelino, L. (2009). Transformation from doctoral student to assistant professor: Padawan to jedi. Published Abstract in Proceedings of the Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, J.E., II. & Bartlett, M.E. (2009). Virtual Job-Shadowing: Exploring Student Outcomes in a Charter High School. 2009 Society for Information Technology & Teacher Education Proceedings, 791-794.
- Bartlett, M. & Bartlett, J.E., II. (2009). Using Asynchronous Methods for Professional Development. 2009 Society for Information Technology & Teacher Education Proceedings, 1166-1167.
- Bartlett, J.E., II., Bartlett, M. & Young, P. (2009). Virtualjobshadow.com: Creating virtual methods for career exploration. Published Abstract, 2009 Society for Information Technology & Teacher Education Conference, 10.
- Bartlett, J. E. II, & Bartlett, M. E. (2008). HRD in China: An a perspective of the Chinese HRD Professionals. Proceedings of the Academy of Human Resource Development 2008, Panama City, FL.
- Bartlett, J. E., II, Bartlett, M.E., & Reio, T. (2008). Workplace incivility: Worker and Organizational Antecedents & Outcomes. Proceedings of the Academy of Human Resource Development 2008, Panama City, FL.
- Bartlett, J. E., II, Bartlett, M.E. & Hang, F. (2008). An Integrated Review of the Impact of Culture on Transfer of Training. American Education Research Association.
- Bartlett, J. E. & Bartlett, M. E. (2007). Higher Education in China: A Western Perspective of Eastern Higher Education. Proceedings of the College Teaching & Learning Conference. Las Vegas, NV
- Bartlett, J. E. II, & Bartlett, M. E. (2007). A Glimpse into Training and Development in the People's Republic of China: An International Perspective. Proceedings of the International Business and Economic Research Conference. Las Vegas, NV.
- Bartlett, J. E. II, Bartlett, M. E. (January, 2007). Perceptions toward human resources: An Analysis of web-based comments. Abstract in Proceedings of the Applied Business Research Conference, Honolulu, Hawaii.
- Bartlett, J., Bartlett, M., & Mupinga, D. (January, 2007). Cross-Cultural Training for International Faculty Teaching in the U.S. College Teaching and Learning Conference, Clute Institute. Honolulu, HI.
- Bartlett, M. & Bartlett, J. (January, 2007). Using the Theory of Planned Behavior to Predict Research Productivity. College Teaching and Learning Conference, Clute Institute. Honolulu, HI, BEST PAPER AWARD.
- Bartlett, J. & Bartlett, M. (January, 2007). Analysis of Internet Based Comments: Why People Like and Dislike Human Resource Professionals. ABR Clute Institute. Honolulu, HI.
- Bartlett, J. E. II, Bartlett, M. E., & Mupinga, D. (2006, December). Cross-cultural training for international career and technical education faculty: Coming to America. Proceedings of the International Vocational Education and Training Association, Atlanta, GA.

Bartlett, J. E. II & Bartlett, M.E. (November, 2006). A positivistic approach to case study analysis: developing and comparing theory. Delta Pi Epsilon National Conference 2006, Minneapolis, MN.

Bartlett, J. & Bartlett, M. (February, 2006). Formal vocational education for work-related reasons: a national comparison of work-related rationales and results for web-based and traditional participants. Proceedings of the Academy of Human Resource Development, Columbus, OH.

Bartlett, J., Bartlett, M. & Norris, D. (November, 2005). Analyzing non-response bias in business education research: considerations for externally valid results. Delta Pi Epsilon Book of Readings. Cincinnati, OH.

Presentations

Invited Workshops

Bartlett, M.E., & Warren, C. Mindful Course Design for Student Success. National Institute for Staff and Organizational Development (NISOD). (May 2020).

Bartlett, M. E., Leadership in Higher Education: Theory to Application, The Institute for International Education, The Global Training Institute and the ESL Programs at NC State, Visiting Lebanese Fulbright Scholars, NC State University, invited. (2017, 2018, 2019, (2020 canceled due to COVID19)).

Bartlett, M. E., Warren, C. L., Teaching in an Online Environment, New TA Workshop, NC State Graduate School, McKimmon Center, invited. (2017,2018, 2019, 2020 (virtual due to COVID19)).

Conference Presentations

Bartlett, M. E. & Warren, C. (Accepted, 2021, April). Developing Partnerships During Times of Change. Online Education: Teaching in a Time of Change Conference coordinated by Routledge, AMPS, and PARADE.

Bartlett, M. E. (Accepted. 2020, November 30-December 4). High-Quality Online Design, Teaching, & Learning for Students with Low-Bandwidth Access. ITLC Lilly Online Conference.

Bartlett, M.E. & White, J. (Accepted. 2020, November 9-20). Designing Competency-Linked Courses for Critical Thinking & Workforce Readiness. OLC Accelerate 2020. Online Learning Consortium

Ehrlich, S. & Bartlett, M.E. (Accepted. 2020, November 9-20). Empathy Mapping as a Tool for Igniting UDL Mindsets for Online Engagement. OLC Accelerate 2020. Online Learning Consortium

White, J. & Bartlett, M.E. (Accepted. 2020, November 9-20). Development of a Competency-Linked Online Graduate Program. OLC Accelerate 2020. Online Learning Consortium

Bartlett, M., Warren, C., & Chapman, D. (2020, June 25). Supporting Faculty During a Sudden Shift to Remote Education. EdMedia + Innovate Learning Online 2020. AACE. Virtual.

Bartlett, M. E. & Dolfi, J. (2020, Apr 17 - 21) *Using Webinars to Develop Postsecondary Career and Technical Education Researchers and Build Capacity in the Field* [Symposium]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/u5hdbv3> (Conference Canceled)

Dolfi, J., Bartlett, J. E. & Bartlett, M. E. (2020, Apr 17 - 21) *Applying Association for Career and Technical Education's High-Quality Career and Technical Education Framework to Postsecondary Research Projects* [Poster Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/tvxxggr> (Conference Canceled)

Bartlett, J. E., Bartlett, M. E. & Howze, P. B. (2020, Apr 17 - 21) *Examining a Competency-Based Apprenticeship in Health Care: A Pathway for Immigrants* [Paper Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/sunqzbe> (Conference Canceled)

Ehrlich, S., Bartlett, M. E., "Shifting the UDL Mindset in Workplace Learning Design", 2020 AHEAD Conference, Association for Higher Education and Disability.

Peuler, M., Bartlett, M. E., "Universal Design Learning in Online Learning Environments", SITE 2020, Society for Information Technology and Teacher Education.

Bartlett, M. E., Warren, C. L., "Active Online Learning", Belk Center for Community College Leadership & Research, Virtual, invited.

Warren, C. L., Bartlett, M. E., "Google Hangouts and Google Classroom for Adult Learners: A Brief Introduction to Get You Started", Belk Center for Community College Leadership and Research, Virtual, invited.

Warren, C. L., Bartlett, M. E., "Course Assignment Revisions: How to Lighten the Load", Belk Center for Community College Leadership & Research, Virtual, invited.

Bartlett, M. E., Warren, C. L., "Low Bandwidth Course Design", Belk Center for Community College Leadership & Research, Virtual, State, invited.

Bartlett, M. E., Warren, C. L., "Quick Course Transition: F2F to Online", Belk Center for Community College Leadership and Research, Virtual, State, invited.

Bartlett, M. E., Warren, C. L., "FaculTea", North Carolina State University, Virtual.

Bartlett, J. E., Bartlett, M. E., "Developing the Next Generation of Postsecondary CTE Researchers", ACTE 2019, ACTE.

Bartlett, J. E., Bartlett, M. E., Bourke, P., "Symposium on CTE Faculty Development", ACTER 2019, ACTER.

Bartlett, M. E., Bartlett, J. E., "Learning Beyond the Textbook: Practical Course Activities that Build Labor Market Outcomes", ISETL 2019 Conference on Innovative Higher Education Pedagogy, ISETL.

Bartlett, J. E., Bartlett, M. E., "Completing a Q Dissertation Workshop", 35th Annual Q Conference for the Scientific Study of Subjectivity, ISSS.

Bartlett, M. E. (Presenter & Author), Warren, C. L. (Presenter & Author), "Teaching in an Online Environment", The Graduate School's New TA Workshop, NCSU Graduate School, McKimmon Center, Local, invited.

Hessling, P. A., Bartlett, M. E., Warren, C. L., "Where Do I Start?": Fostering Initial Engagement in Online Courses", Lilly - Asheville Innovative Strategies to Advance Student Learning, Lilly Conference, National.

Bartlett, M. E., "Faculty Perceptions of Coping with Stressors in the Workplace", Lilly 2019 Innovative Strategies to Advance Learning, Lilly.

Bartlett, M. E., "Using Gap Analysis in the Classroom", Lilly 2019 Innovative Strategies to Advance Learning, Lilly.

Warren, C. L., Bartlett, M. E., Chapman, D. D., "Avoiding Stale Courses: Approaching Online Teaching with a Commitment to Continuous Improvement", Distance Learning Administration Annual Conference, Distance Learning Administration, National, accepted.

Warren, C. L., Chapman, D. D., Bartlett, M. E., "Teaching and Marketing: When Faculty Serve Multiple Roles", Distance Learning Administration Annual Conference, Distance Learning Administration, National, accepted.

Warren, C. L., Hessling, P. A., Bartlett, M. E., Lunch and Learn: Sharing Online Teaching Tools, ELPHD, NCSU, Local.

Warren, C. L., Hessling, P. A., Bartlett, M. E., "Sharing online teaching tools", ELPHD, Poe Hall, Local, invited, Teaching and Learning Scholarship.

Bartlett, J. E., Bartlett, M. E., "Perspectives on Improving Student Success in Online Courses at the Community College with Improvement Science", SITE 2019, Society for Information Technology & Teacher Education.

Bartlett II, J., Chapman, D., "CTE Program Planning and Evaluation Derived from Logic Modeling", CSCC Annual Conference, CSCC (Council for the Study of Community Colleges), Westin, Conference Hotel, National, accepted.

Jaeger, A. J., Bartlett II, J., Garcia, R., Warren, C. (Presenter & Author), Chapman, D., Bartlett, M., "Developing the Next Generation of Community College Leaders: Redesigning a Doctorate of Education Program", CSCC Annual Conference, CSCC (Council for the Study of Community Colleges), Westin, Conference Hotel, National, accepted.

Bartlett II, J., Bartlett, M., "Examining the Processes to Build Capacity in Postsecondary Career in Technical Education Research", CSCC Annual Conference, CSCC (Council for the Study of Community Colleges), Westin, Conference Hotel, National, accepted.

Warren, C., Bartlett II, J., Chapman, D., Bartlett, M., "Impacting the Future of Community College Leadership by Integrating Research and Practice through Mentoring", CSCC Annual Conference, CSCC (Council for the Study of Community Colleges), Westin, Conference Hotel, National, accepted.

Warren, C. & Bartlett, M., "Integrating Course Improvement Strategies for Online Learners", SITE Annual Conference, SITE (Society for Information Technology and Teacher Education), Planet Hollywood, Conference Hotel, National, published in proceedings, accepted.

Bartlett, M. E., "How to Apply Universal Design Learning to Online Environments", ATD eLearning SIG, Association for Talent Development, Hunt Library.

Warren, C., Bartlett, M., "Restructuring Distance Courses through Design-Based Approaches", OFD Teaching and Learning Symposium, NC State University, Office of Faculty Development, McKimmon Center, accepted.

Warren, C. L., Bartlett, M. E., "How Do Adults Learn? ADDIE, Bloom's Taxonomy, & Kirkpatrick's Levels of Training Evaluation", ATD-RTP eLearning SIG, Association for Talent Development-RTP Chapter, Regional, invited.

Bartlett, M. E., Bartlett, J. E., ACTE's CareerTech Vision 2018, "Using Data, Technology, and Experts to Increase Students On-the-Job Skills," Association for Career and Technical Education, San Antonio, TX. (November, 2018).

Bartlett, M. E., Bartlett, J. E., ACTE's CareerTech Vision 2018, "Integrating Improvement Science Tools to Improve Student Success in CTE," Association for Career and Technical Education, San Antonio, TX. (November, 2018).

Bartlett, J. E., Bartlett, M. E., Lake, R., Braswell, D., 2018 CTE Research and Professional Development Conference, "Apprenticeships in Career and Technical Education: A Symposium to Explore Research," ACTER Association for Career and Technical Education Research, San Antonio, TX. (November, 2018).

Warren, C. L., Bartlett, J. E., Bartlett, M. E., 2018 CPED Convening, "Guiding EdD Students with the Support of Executive Mentors," Carnegie Project for the Education Doctorate, Tempe, AZ. (October, 2018).

Bartlett, J. E., Bartlett, M. E., 34th Annual Q Conference for the Scientific Study of Subjectivity, "Doing a Q Dissertation," International Society for the Scientific Study of Subjectivity, Charlotte, NC. (October, 2018).

Bartlett, M. E., 34th Annual Q Conference for the Scientific Study of Subjectivity, "Faculty Perceptions of Coping with Stressors in the Workplace," International Society for the Scientific Study of Subjectivity, Charlotte, NC. (October, 2018).

Bartlett, M. E., Grant, M., Cantu, T., Bienkowski, S. Panelist in a Discussion on Integrating Technology in Learning, "Integrating Technology in Learning," ATD Training 101 SIG, Raleigh, NC. (September, 2018).

Bartlett, M. E., Warren, C. L., New Graduate TA Workshop, "Teaching in an Online Environment," NCSU, (August, 2018).

Bartlett, M. E., The Institute for International Education, "Leadership in Higher Education: Theory to Application," The Global Training Institute and the ESL Programs at NC State, NC State University. (August, 2018).

Stancil, S., Bartlett, M. E., Innovative Strategies to Advance Student Learning, "Making a Case for Reusable Learning Objects," Lilly Conference, Asheville. (August, 2018).

Warren, C. L., Bartlett, M. E., Hessling, P. A., Innovative Strategies to Advance Student Learning, "Using Dotstorming for Brainstorming with Faculty, Students, and Applicants," Lilly Conference, Asheville. (August, 2018).

Bartlett, M. E., Innovative Strategies to Advance Student Learning, "Using Video Discussion Forums to Increase Student Connectedness," Lilly Conference, Asheville. (August, 2018).

Chapman, D. D., Bartlett, M. E., Making the Case for Doctoral Student Success Through Group Advising and Dissertations, 59th Annual Adult Education Research Conference (AERC), Adult Education Research Conference, Victoria, BC, Canada, International. (June 2018).

Bartlett, M. E., Growth Management of Distance Graduate Programs: Balancing the Scales Strategically, DLA2018, Distance Learning Administration Conference, Jekyll Island, GA. (June 27, 2018).

Warren, C. L., Chapman, D. D., Bartlett, M. E., Effective Ways to Offer Professional Development for Online Part-time Faculty, DLA2018, Distance Learning Administration Conference, Jekyll Island, GA. (June 26, 2018).

Bartlett, M. E., Integration of Competency-Based Education in an Online Graduate Course, DLA2018, Distance Learning Administration Conference, Jekyll Island, GA. (June 25, 2018).

Warren, C. L., Bartlett, M. E., Chapman, D. D., Graduate Student Success with Virtual Mentors: Can the Incorporation of Industry Leaders Enhance Student Engagement in the Classroom? SITE 2018, The Society for Information Technology & Teacher Education, Washington, D.C., published in proceedings, accepted. (March 2018).

Bartlett, M. E., Online Professional Development for Part-time Instructors: FaculTEA, SITE 2018, The Society for Information Technology & Teacher Education, Washington, D.C., published in proceedings, accepted. (March 2018).

Bartlett, J. E. (Presenter & Author), Bartlett, M. E., Integrating Improvement Science in an Education Doctorate: Reclaiming the Dissertation for Practitioners, (ICPD-2018) 6th International Conference on Professional Doctorates, UK Council for Graduate Education, Friends House, London, UK. (March 22, 2018).

Bartlett, J. E. (Presenter & Author), Bartlett, M. E., Dolfi, J. (Presenter & Author), Jaeger, A. J., Garcia, R., Chapman, D. D., Redesigning a Practitioner Focus in an Education Doctorate for Community College Leadership, (ICPD-2018) 6th International Conference on Professional Doctorates, UK Council for Graduate Education, Friends House, London, UK. (March 22, 2018).

Bartlett, M. E., Graduate Students' Perceptions of Incivility in Online Courses, Teaching and Learning Symposium, Office of Faculty Development. (February 22, 2018).

Bartlett, M. E., Chapman, D. D., Bartlett, J. E. (November 9, 2017). Using Q Methodology to Evaluate Prospective Students, Evaluation 2017, American Evaluation Association, Washington, D.C.

Bartlett, M. E., Warren, C. L., Chapman, D. D. (October 10, 2017). Community Engagement Strategies for Online Graduate Course Development, International Conference on Education, Las Vegas, NC, International.

Bartlett, J. E., Bartlett, M. E. (October 9, 2017). Proposing a Q Methodology Approach to the Evaluation of Instruction, International Conference on Education, Las Vegas, NC, International.

Bartlett, M. E., Bartlett, J. E. (September 7, 2017). Community College Mid-Level Leaders Viewpoints on Leadership, 33rd Annual Q Conference for the Scientific Study of Subjectivity, International Society for the Scientific Study of Subjectivity, Glasgow, Scotland.

Bartlett, J. E., Bartlett, M. E. (September 7, 2017). Using PowerPoint as a Data Collection Tool in Q Methodology, 33rd Annual Q Conference for the Scientific Study of Subjectivity, International Society for the Scientific Study of Subjectivity, Glasgow, Scotland.

Bartlett, M. E., Chapman, D. D., Warren, C. L. (August, 2017). Courageous Conversations in Online Graduate Education, Lilly National Conference on Designing Effective Teaching, International Teaching Learning Cooperative, Asheville, NC.

Bartlett, M. E. (August, 2017). Integration of E-Service Learning: The Trials and Triumphs, Lilly National Conference on Designing Effective Teaching, International Teaching Learning Cooperative, Asheville, NC.

Bartlett, J. E., Bartlett, M. E. (June, 2017). Why Students are Selecting an Education Doctorate in Community College Leadership: A Q Methodology Approach, CPED Convening, The Carnegie Project on the Education Doctorate, Pittsburgh, PA.

Bartlett, J. E., Bartlett, M. E. (April, 2017). Problems for Practitioners Leading the Community College: Examining the Workplace, American Education Research Association, Workplace Learning SIG, San Antonio, TX.

Bartlett, J. E., Bartlett, M. E., Ender, K. L., Wilson, Y., (April, 2017). Intensive Off-Site Experience to Develop Community College Leaders: Student & Leader Views, AACC 97th Annual Convention, American Association of Community Colleges, New Orleans, LA.

Bartlett, M. E. (April, 2017). Innovative Exercises for Dissertation Preparation for a Community College Executive Leadership EdD Cohort, Council for the Study of Community Colleges 59th Annual CSCC Conference, Dallas, TX.

Bartlett, J. E. & Bartlett, M. E., (March, 2017). Integrating Online Collaborate Technologies to Identify Problems of Practice in Workforce Education, Society for Information Technology and Teacher Education (SITE) 28th International Conference, SITE, Austin, TX.

Bartlett, M. E., (March, 2017). Integration of E-Service Learning in an Online Graduate Course, Society for Information Technology and Teacher Education (SITE) 28th International Conference, SITE, Austin, TX.

Bartlett, M. E., (March, 2017). Impact on Student Engagement from the Integration of e-Service Learning in an Online Training and Development Graduate Course, Society for Information Technology and Teacher Education (SITE) 28th International Conference, SITE, Austin, TX,

Bartlett, M. E. (December, 2016). Using Assessments and Case Studies to Understand Leadership Styles and Preferences, North Carolina Community Colleges/ ELP, Raleigh, NC, State, invited.

Bartlett, J. E., Bartlett, M. E., (December, 2016) Design Thinking to Improve CTE: Innovative Problem Solving, Vision 2016, Association for Career and Technical Education, Las Vegas, NV.

Bartlett, J. E., II, Bartlett, M. E. (2016, November). Design Thinking to Improve CTE: Innovative Problem Solving. Association for Career and Technical Education. Las Vegas, NV.

Bartlett, J. E., II, Bartlett, M. E. (2016, November). Redesigning the Doctoral Experience: A Career and Technical Education Perspective Guided by the Carnegie Project for the Education Doctorate Association for Career and Technical Education Research. Las Vegas, NV.

Bartlett, M. E. (2016, November). Integration of e-Service Learning in an Online Graduate Course. E-Learn. Washington, DC.

Bartlett, M. E., Ross, E., & Peña, J. (2016, November). Innovative Exercises for Doctoral Dissertation Preparation Online. E-Learn. Washington, DC.

Bartlett, M. E., Kandalec, K. (2016, September). Workplace Incivility in Higher Education: A Q View. Q conference. New Orleans, LA.

Bartlett, J. E., II, Bartlett, M. E. (2016, September). Examining Students Perspectives on Selecting the Education Doctorate: A Q Methodological Approach. Q conference. New Orleans, LA.

Kandalec, K., Bartlett, J. E., II, Bartlett, M. E. (2016, September). Trying to change perceptions: A pre- and post-intervention Q study. Q conference. New Orleans, LA.

Bartlett, J. E., II, Chapman, D., Bartlett, M. E., Pena, J, Thomson, L., & Ross, E. (2016, June). Innovative Ed.D. Dissertations: Looking Forward from the Traditional Five-Chapter Format. Adult Education Research Conference, Charlotte, NC.

Bartlett, J. E., II, Bartlett, M. E., & Chapman, D. (2016, April). The Impacts of Integrating Workforce Development Case Studies to Create Course Content in Executive Leadership. American Education Research Association, Washington DC.

Chen, S. & Bartlett, M. (2016, March). Services Offered for International Students Success: Content Analysis of Universities with Top CTE Programs. Society for Informational Technology Education, Savannah, GA.

Bartlett, J.E., II & Bartlett, M. E. (2016, March). Design Thinking: A Method to Solve Problems in Workforce Education. Society for Informational Technology Education, Savannah, GA.

Bartlett, J.E., II & Bartlett, M. E. (2016, March, accepted). Technology Related Problems and Issues in Workforce Education: A Community College and Secondary Education Perspective. Society for Informational Technology Education, Savannah, GA.

Rohrbough, M. & Bartlett, M. E. (2016, February). A Case Study on Project Manager Learning in a Large Information Technology Organization. Academy of Human Resource Development, Jacksonville, FL.

Bartlett, J. E., II, Bartlett, M. E., & Cathcart, S. (2016, February). Exploring the Use of Degrees of Freedom Analysis to Build Theory in HRD. Academy of Human Resource Development, Jacksonville, FL.

Bartlett, J. E., II & Bartlett, M. E. (2015, November). Improving CTE: Integrating Improvement Sciences. Association for Career and Technical Education Conference, New Orleans, LA

Bartlett, J. E., II & Bartlett, M. E. (2015, November). Q Methodology: Assessing What CTE Students and Stakeholders Think About a Topic. Association for Career and Technical Education Conference, New Orleans, LA

Bartlett, J. E., II, Bartlett, M. E., Kandalec, K., & Rojewski, J. (2015, November). Using Improvement Science to Accelerate Learning and Address Problems of Practice in Career and Technical Education. Association for Career and Technical Education Research Conference, New Orleans, LA

Bartlett, M., Pena, J. (2015, October). Appealing to the Masses: Designing Online Learning Environments to Meet the Needs of Diverse Socioeconomic Groups. 21st Annual Online Learning Consortium International Conference, Orlando, FL.

Bartlett, M., Ross, E. (2015, October). Appealing to the Masses: Understanding the Needs and Concerns of Diverse Socioeconomic Students in Online Classes. 21st Annual Online Learning Consortium International Conference, Orlando, FL

Han, W., & Bartlett, M. (2015, September). Why Mainland Chinese Students Select America for Higher Education. Q conference, The International Society for the Scientific Study of Subjectivity. Ancona, Italy

Bartlett, J., Bartlett, M., & Kandalec, K. (2015, September). Q-methodology to Evaluate Instruction and Improve Doctoral Course Outcomes. Q conference, The International Society for the Scientific Study of Subjectivity. Ancona, Italy

Bartlett, J., Bartlett, M. & Adams, K. (2015, March). Use of Social Media in Doctoral Education: Perspectives of Faculty, Students, and Administrators. SITE Conference, Las Vegas, NV.

Bartlett, J. E., Bartlett, M. E., The Implementation of Q Method in the Evaluation of Teacher Professional Development, Global Conference on Education, Las Vegas, NV, International, published in proceedings. (August 2015).

Bartlett, J. & Bartlett, M. (2015, February). Exploring Q Thinking and Methodology for Human Resource Development Research. Presentation at the Academy of Human Resource Development, St. Louis, MO.

Yates, R. Bartlett, M. & Bartlett, J. (2015, February). Evaluation of an Interactive Continue Medical Education Webinar: Examining Effectiveness and Knowledge Retention. Proceedings of the Academy of Human Resource Development, St. Louis, MO.

Bartlett, J. & Bartlett, M. (2014, October). Executive Doctoral Education: Innovating Outreach and Engagement of Professionals with Technology. Symposium conducted at the World Conference on E-Learning, New Orleans, LA.

Bartlett, M. & Bartlett, J. (2014, October). Technology-Based Program Assessment of Community College Presidents' Learning Needs of Executive Leaders: A Q Methodology Approach. In Bartlett, J. (Chair), Executive Doctoral Education: Innovating Outreach and Engagement of Professionals with Technology. Symposium conducted at the World Conference on E-Learning, New Orleans, LA.

Bartlett, M. & Bartlett, J. (2014, October). Twitter, Instagram, and Mobli: Integration of Live Broadcasts in Learning. In Bartlett, J. (Chair), Executive Doctoral Education: Innovating Outreach and Engagement of Professionals with Technology. Symposium conducted at the World Conference on E-Learning, New Orleans, LA.

Bartlett, M. (2014, November). Panel Discussion on Research Methods. In Bartlett, J. (Chair), Exploring Outside CTE for Research Methods from Multiple Disciplines: Professional Development of CTE Researchers. Symposium, Association for Career and Technical Education Research Conference, Nashville, TN.

Bartlett, J., Bartlett, M., Semanski, C. & Waugh, K. (2013) Conducting Meta-Analysis to Summarize CTE Research, Food for Thought, Academy of Human Resource Development, Arlington, VA.

Shollenberger, T., Bartlett, M. & Bartlett, J. (2013), Students as Instructors: The Apprenticeship Model for Developing Future Faculty, E-Learn 2013--World Conference, Las Vegas, NV.

Bartlett, II, J.E., & Bartlett, M. (April, 2012). Workplace Learning Research: Article Characteristics in the Workplace Learning Journal During the Past Three Years. Workplace Learning Sig. American Education Research Association, Vancouver, CA

Bartlett, II, J.E., & Bartlett, M. (April, 2012). Reviewing Manuscripts: Providing Service in Career and Technical Education. Career and Technical Education Sig. American Education Research Association, Vancouver, CA

Bartlett, II, J.E., & Bartlett, M. (April, 2011). Reported Coping Skills of Workplace Bullying. American Education Research Association, New Orleans, LA.

Bartlett, II, J.E. & Bartlett, M. (November, 2011). The CTE Instructor as an Action Researcher: Using the Classroom as a Laboratory for Reflection and Making Decisions Based on Data. National Association for Career and Technical Education Conference. St. Louis, MO.

Bartlett, M. E. (October, 2010). Reported Coping Skills of Workplace Bullying. International College Teaching & Learning Conference, Las Vegas, NV.

Bartlett, M. E. (December, 2010) How to Recognize and Respond to Workplace Bullying. Association for Career and Technical Education, Las Vegas, NV.

Bartlett, M. E. & Bartlett, J. E., II (2010). Workplace Bullying: An Integrative Literature Review. Academy of Human Resource Development, Knoxville, TN.

- Bartlett, M. E. & Williams, F. K. (2010) Workplace Incivility and Conflict Management Styles of Community College Leaders. Division J - Postsecondary Education / Section 3: Organization, Management, and Leadership. American Education Research Association, Denver, CO.
- Bartlett, J. E., II & Bartlett, M. E. (2010) Examining Relationships between Workplace Incivility and Selected Demographics: Improving Performance of Community College Leaders. SIG-Business Education & Computer Information Systems Research. American Education Research Association, Denver, CO.
- Bartlett, J. E., II & Bartlett, M. E. (2010). An Integrative Review of Incivility: A Workplace Learning Need in Higher Education. SIG – Workplace Learning. American Education Research Association, Denver, CO.
- Bartlett, M. E. & Bartlett, J. E., II (2009). Human Resource Education and Workforce Development in Virtual Worlds: Exploring Innovative Technologies for Learning. Association for Career and Technical Education, Nashville, TN.
- Bartlett, M. E. & Bartlett, J. E., II (2009). Managing Conflict in the Workplace: Interacting with Colleagues, Students, and Administrators. Association for Career and Technical Education, Nashville, TN.
- Bartlett, M. E. & Fleming, D. (April, 2009). College in High School: Millennial Students' Experiences in a Blended Leadership and Service Learning Course. American Education Research Association Conference, San Diego, CA.
- Bartlett, J.E. & Bartlett, M.E. (April, 2009). Bullying, Incivility, and the College Experience. American Education Research Association Conference, Business Education & Computer Information Systems Research SIG, San Diego, CA.
- Bartlett, J.E., II, Bartlett, M.E., & Chapman, D. (2009). Using Innovative Technology to Deliver Graduate Education: Administrators Perspectives. Society for Information Technology & Teacher Education Conference, 2009, Charleston, SC.
- Bartlett, M.E. (2009) Discussing scholarly discussion boards. Society for Information Technology & Teacher Education Conference, 2009, Charleston, SC.
- Bartlett, J.E., II. & Bartlett, M.E. (2009). Virtual Job-Shadowing: Exploring Student Outcomes in a Charter High School. Society for Information Technology & Teacher Education Conference, 2009, Charleston, SC.
- Bartlett, J.E., II., & Bartlett, M. (2009). Virtualjobshadow.com: Creating virtual methods for career exploration. Society for Information Technology & Teacher Education Conference, 2009, Charleston, SC.
- Bartlett, J.E., II. & Bartlett, M. (2009). Using Asynchronous Methods for Professional Development. Roundtable Presentation, Society for Information Technology & Teacher Education Conference, 2009, Charleston, SC.
- Bartlett, J. E. II, & Bartlett, M. E. (February, 2009). Bullying, Threats, Incivility and Training and Development: Exploring Relationships. Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, J. E. II, & Bartlett, M. E., Guerdat, K. (February, 2009). Relativist Ethical Perceptive and Workplace Incivility: An Exploration of Relationships. Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, J. E. II, Bartlett, M. E., & Angelino, L. (February, 2009). Transition from Graduate Student to Faculty: Padawan to Jedi. Academy of Human Resource Development 2009, Washington, DC.
- Bartlett, M.E. (December, 2008). Scholarly use of discussion boards. In Symposium on Engagement of Graduate Scholars in Technology Enhanced Distance Education: Perspectives of Administrators, Faculty and Students.
- Bartlett, M.E., Williams, F.K., and Bartlett, J.E. II. (October, 2008). Doctoral Students' Perceptions of Engagement in Online Leadership Learning Activities. University Council for Educational Administration, Orlando, FL.
- Bartlett, J. E. II, Bartlett, M. E. & Kiessling, M. (2008). Service Quality Performance and the Impact on Behavioral Intentions. Association for the Study of Higher Education, Jacksonville, FL.
- Bartlett, M.E., Williams, F.K., and Bartlett, J.E. II, (February, 2008). Students' Perceptions of Online Learning Activity Types and Engagement. Organizational Systems Research Association Conference, Columbia, SC.
- Bartlett, J. E. II, & Bartlett, M. E. (2008). HRD in China: A perspective of the Chinese HRD Professionals. Academy of Human Resource Development 2008, Panama City, FL.
- Bartlett, J. E., II, Bartlett, M.E., & Reio, T. (2008). Workplace incivility: Worker and Organizational Antecedents & Outcomes. Academy of Human Resource Development 2008, Panama City, FL.
- Bartlett, J. E., II, Bartlett, M.E. & Hang, F. (2008). An Integrated Review of the Impact of Culture on Transfer of Training. American Education Research Association. New York, NY.
- Bartlett, J. E. & Bartlett, M. E. (2007). Higher Education in China: A Western Perspective of Eastern Higher Education. College Teaching & Learning Conference. Las Vegas, NV.
- Bartlett, J. E. II, & Bartlett, M. E. (2007). A Glimpse into Training and Development in the People's Republic of China: An International Perspective. International Business and Economic Research Conference. Las Vegas, NV.

Bartlett, M. E. & Bartlett, J. E. II. (2007). Using the theory of planned behavior to predict research productivity. College Teaching and Learning Conference. Honolulu, Hawaii.

Bartlett, J.E. II, & Bartlett, M. E. (2007). Selection Criteria of Community College Faculty: An Integrative Review. Council for the Study of Community Colleges. Tampa Bay, FL.

Bartlett, J. & Bartlett, M. (2007). Interactive Training and Development for Human Resource Professionals. 2007 Society for Applied Learning Technology, Arlington, VA August 22-24.

Bartlett, J. & Bartlett, M. (April, 2007). Selection Criteria of Community College Faculty: An Integrative Review. 2007 Council for the Study of Community Colleges, Tampa, Florida, April 13-14.

Bartlett, J. & Bartlett, M. (November, 2007). Implications for Training and Development Based on Predictors of Faculty Productivity. College University Professional Association for Human Resources. National Conference and Expo 2007 Baltimore Marriott Waterfront, Baltimore, MD.

Bartlett, M., Bartlett, J. & Lear, K. (November, 2007). A Debate Examining Legal and Ethical Issues Concerning Faculty Selection. College University Professional Association for Human Resources National Conference and Expo. Baltimore, MD.

Bartlett, J. & Bartlett, M. (August, 2007). Analysis of Faculty Workload: Impact of Teaching Online. Annual Conference on Distance Teaching and Learning, Madison, WI.

Bartlett, J. E. II, Bartlett, M. E. (January, 2007). Perceptions toward human resources: An Analysis of web-based comments. Proceedings of the Applied Business Research Conference, Honolulu, Hawaii.

Bartlett, J., Bartlett, M., & Mupinga, D. (January, 2007). Cross-Cultural Training for International Faculty Teaching in the U.S. College Teaching and Learning Conference, Clute Institute. Honolulu, HI.

Bartlett, M. & Bartlett, J. (January, 2007). Using the Theory of Planned Behavior to Predict Research Productivity. College Teaching and Learning Conference, Clute Institute. Honolulu, HI.

Bartlett, J. & Bartlett, M. (March, 2006). Using open-source course management software for human resource training. Training 2006 Conference & Expo. Orlando, FL.

Bartlett, J. & Bartlett, M. (February, 2006). Formal vocational education for work-related reasons: a national comparison of work-related rationales and results for web-based and traditional participants. Academy of Human Resource Development, Columbus, OH.

Bartlett, J., Bartlett, M. & Norris, D. (November, 2005). Analyzing non-response bias in business education research: considerations for externally valid results. Delta Pi Epsilon National Conference, Cincinnati, OH.

Service

Outside of University Service

Editor, Career and Technical Education Research Journal, 2018-2020

Associate Editor, Career and Technical Education Research Journal, 2016- 2018

Editorial Board Member, Interdisciplinary Education and Psychology Journal, international, appointed. March 2017 - Present. Review 10-12 articles per year

Editorial Board Member, Online Learning Journal, Online Learning Consortium, international. January 2017 – Present.

Editorial Board Member, Journal of Online Education, Journal of Online Education, international, appointed. August 31, 2016 - Present.

AERA Workplace Learning SIG Chair, 2021, 2015

AERA Workplace Learning SIG Program Chair, 2020, 2014

Board Member – University Liaison, Association for Talent Development – Raleigh Triangle Area, Invited 2017-2019

ATD - RTA eLearning SIG Leader, 2017-Present

Editorial Board Member, Global Workplace Learning Handbook, Global Workplace Learning & Development Publication, international, elected. August 30, 2016 – Present

School Board Member, Southern Wake Academy, 2009-2012

University Service

College Area Service

- Faculty Senate
- Administrative Board of the Graduate School

Department Area Service

- Online Education Task Force, Current

Program Area Service

- Director of Master's in Training and Development and graduate certificate programs.
- AWCPE Program Social Media/ Marketing/ Branding. (August 2015 - Present). I am responsible for enhancing the branding and marketing of the AWCPE and its activities; especially with the use of technology and social media
- Open House/ Recruitment

Editorial Review Service

American Educational Research Association

- Reviewer 2007 – Current

Career and Technical Education Research

- Reviewer 2012 – Current

Journal Editorial Board 2012-current

Academy of Human Resource Development

- Reviewer 2006-2019
- Session Chair

Association for the Study of Higher Education (ASHE)

- Reviewer
- Session Chair

Journal of Career and Technical Education

- Reviewer

Professional Organizations

Association for Talent Development, National

- December 2016 – Current

Association for Talent Development, Research Triangle Area chapter

- December 2016 – Current

Association of American Colleges & Universities, National

- March 2016 – Current

Academy of Human Resource Development, International

- Member 2005 – Current

American Educational Research Association, National

- Member 2006 – Current

Association for Career and Technical Education, National

- March 2015 - Current

Association for Career and Technical Education Research, National

- March 2015 - Current

National Center for Faculty Development and Diversity, National

- March 2016 – Current

Society for Information Technology and Teacher Education, International

- March 2008 – Current

Grants

Bridging the Gaps in Postsecondary CTE Research, ECMC Foundation, (PI) James Bartlett, (Co-PI's) Audrey Jaeger, Michelle Bartlett, \$2,300,000, **Funded**. (September 2018-2021)

Alignment of the Online Training and Development Master's Programs with the Association for Talent Development (ATD) Core Competencies, DELTA, North Carolina State University, Bartlett, M. E., \$8,000, **Funded**. (August 2018 - Present).

Analysis, Design, Development, Evaluation, and Implementation of a Project Management Course in the Online Training and Development Master's Programs with the Alignment of the Association for Talent Development (ATD) Core Competencies, DELTA, North Carolina State University, Bartlett, M. E., \$8,000, **Funded**. (August 2017 - September).

Adobe Captivate Software Grant, ETF-Funded Instructional Resources for Excellence Grant, North Carolina State University, Bartlett, M. E., \$6333.60, **Funded**. (December 2017).

NSF IUSE Proposal: Advancing Critical and Creative Thinking through Institutional Transformation., National Science Foundation (NSF), Federal, Bartlett, M. E. (Supporting), Carson, S. B. (Principal), Joines, J. A. (Co-Principal), Gayles, J. G. (Supporting), \$2,957,278.00, Not Funded. (April 19, 2017).

Aspen Institute College Excellence Program (CEP) Partnership, Belk Endowment, North Carolina State University, Jaeger, A. J. (Co-Principal), Bartlett, J. E. (Co-Principal), \$535,470.00, **Funded**. (January 2015 - January 2018). Bartlett, M. E. (Research Associate), my role was implementing Aspen Modules to integrate practitioner content in Ed.D. Change and Leadership courses.

Scholar of Community Engagement Institute, Office of Faculty Development, North Carolina State University, Bartlett, M. E., \$1,000, **Funded**. (March 2016 - March 2017).

Scholarship of Teaching and Learning, Office of Faculty Development, North Carolina State University, Bartlett, M. E., \$1,250, **Funded** (May 16, 2016– May 20, 2016).

Advising

Dissertation Committee Chair

Allen, J. Educational Leadership, Policy, and Human Development, completed 2020

Eagen Warren, S. Educational Leadership, Policy, and Human Development, completed 2020

Stancil, S. Educational Leadership, Policy, and Human Development, completed 2020

Lee, M. Educational Leadership, Policy, and Human Development, completed 2019

Freeman, A. Educational Leadership, Policy, and Human Development, completed 2019

Kloeker, H. Educational Leadership, Policy, and Human Development, completed 2019

Byrd, C. Educational Leadership, Policy, and Human Development, completed 2019

Wilson, Y. Educational Leadership, Policy, and Human Development completed 2018

Washington, J., Educational Leadership, Policy, and Human Development, completed 2017

Dissertation Committee Co-Chair

Rafi, F., Educational Leadership, Policy, and Human Development, completed 2020.

Kiser, J., Educational Leadership, Policy, and Human Development, completed 2017

Marts, Jennifer Leigh, Educational Leadership, Policy, and Human Development, completed 2016

Wood, Crystal, Educational Leadership, Policy, and Human Development, completed 2015

Awards

Awarded, Challenge Coin, NC State Military and Veterans Services, May 2020

Nominated for 2020 Equity for Women Award presented by the Council on the Status of Women, January 2020

Nominated for 2019 Women in Educational Leadership Award, August 2019

The Wagner Award for Innovation in Distance Learning Administration, sponsored by AliveTek, June 2018

LEAD 2018 Award for Top Master's Program with Emphasis on HR, 2018

Nominated for Outstanding Teacher Award, 2016, 2017

Thank a Teacher, NCSU Office of Faculty Development, 2015, 2016, 2017 Selected for Outstanding Graduate Student Award, Clemson University, 2009 Distinguished Alumni, American Intercontinental University, 2008

Best Paper Award, International Business & Economics Research, Las Vegas, Nevada, 2007

Best Paper Award, Clute Institute, College Teaching and Learning Conference, Oahu, Hawaii, 2007

Delta Pi Epsilon, Graduate Honor Society, 2006

Phi Kappa Phi, Honor Society, 2007

The National Scholars Honor Society, 2007

Masters of Science, graduated with 4.0

Bachelors of Business Administration, graduated, summa cum laude Associate Arts, graduated with highest honors

Professional Consulting

Operation Quick Transition, Program to support NC community college faculty with the quick transition to online teaching and advising due to COVID19.

- Developed and facilitated webinars
- Developed short videos
- Hired and trained coaches for individual and group coaching session with faculty

Guilford Technical Community College, Greensboro, NC, compensated. (February 15, 2017 - February 17, 2017). Created and delivered a three full-day workshop for the department chairs and deans of GTCC on Communication and Conflict Management by invitation of Dr. Parker, GTCC President.

Guilford Technical Community College, Greensboro, NC, compensated. (October 26, 2016 - October 28, 2016). Created and delivered a three full-day workshop for the department chairs and deans of GTCC on Leadership and Change Management by invitation of Dr. Parker, GTCC President.

Accrediting Commission of Career Schools and Colleges, January 2010 - Present

- Serve as Educational Specialist for accreditation compliance reviews
- Travel to colleges around the United States to ensure compliance
- Review faculty qualifications, financial aid compliance, attendance policies, and various other accreditation compliance standards.

Training for the United States Army, October 2009, Ft. Bragg

- Provided training for various Special Forces instructors on the topic of *Instructional Techniques*.

Training for North Carolina Adult Education Association, May 2009,

- Provided training for adult educators on the topic of *Engaging the Adult Learner in Synchronous and Asynchronous Learning: Webinars, Chats, and Discussion Boards*.

Training for virtualjobshadow.com, CEO Peter Young, January 2009

- Provided training for faculty of Southern Wake Academy (9-12) on how to use VirtualJobShadow.com with the students of their high school.

Training for University of South Carolina, Co-Instructor, Spring 2006

- Society of Human Resource Management Course

Licensure/Certifications

Advanced Design Thinking, IDEO U. (July 2020).

Foundations in Design Thinking, IDEO U. (May 2020).

RED Inclusive Teaching Certification, NC State Office of Faculty Development, Raleigh, NC (May 2020).

RED Core Teaching Certification, NC State Office of Faculty Development, Raleigh, NC. (September 2019).

Quality Matter Teaching Online Certificate", Quality Matters. (April 3, 2019).

UDL Core Foundation - Level 2, Learning Designed - CAST. (2020).

UDL Associate Credential - Level 1, Learning Designed - CAST. (2018).

Everything DiSC Workplace® Certification, Everything DiSC: A Wiley Brand. (2018).

Level 1 -- Professional Gamification Certification, Sententia. (September 20, 2017).

FlipGrid Certified Educator", FlipGrid. (June 27, 2017).

